

The policy statement of our organization:

The management's policy is aimed at the active application of a quality and environmental management system, which meets at the minimum the requirements of ISO9001: 2015, ISO14001: 2015 and the Working Conditions Act.

By means of this instrument we strive to actively improve our business operations and our environmental preventive actions, in which the set requirements, needs, expectations and compliance obligations serve as the basis for the improvements we make to our business operations and the prevention of environmental pollution.

At the same time, by applying this instrument, we strive to ensure that we always meet the requirements of our stakeholders, including the compliance obligations, and that we examine, control and manage the risks and opportunities within our business.

Context of our company:

Our policy, together with the instruments we have applied, are focussed to the following activities:

"Management of the development, design, construction and installation, as well as the operations and maintenance, of projects in the offshore industry, dredging industry as well as the civil engineering industry, in the broadest sense of the word"

Interested party in our business operations:

Our policy and instruments we have applied, are focussed at the stakeholders listed below:

Shareholders	Staff	Clients	Banks
Municipality	Suppliers	Subcontractors	Government
Authorities	Competitors	Insurers	Neighbours

The strategic direction of our company

In order to further develop the various quality- and environmental aspects of our policy and to align with the current and future guidelines of the government, clients, end users and installers, the strategic directions below have been determined.

Become a highly respected, recognized and independent expert in all our fields of business at an international level;
Achieve a Co2 neutral carbon footprint

Our objectives


In order to support the strategic directions of our policy, the following objectives have been set for 2018 to 2021:

- . Increase customer satisfaction
- . Increase the number of consultants within our company
- . Increase customer base
- . Reducing our electricity consumption
- . Reducing our fuel consumption
- . Reducing our company waste
- . Reducing our water consumption
- . Reducing our gas consumption
- . No uncontrolled water discharges on surface water
- . No incidents of soil pollution

Our policy requires every employee in our business operations, to make an adequate effort, show commitment and report any deviations regarding this policy.

The management declares to be responsible for the implementation, monitoring and control of the adopted policy and will evaluate the policy annually.

Zijdewind, 01-01-2019



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